

West Central WI Workforce Development Board

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Youth Committee Minutes for September 14, 2016

Present: Robyn Thibado, Susan Lohmeier, Brenda Kretzschmar, Jeanne Germain
WDB: Jon Menz, Toni Oas and Lisa Fiore, WDB Board Chair for Youth Committee
WRI: Liz Pizzie and Merry Lienau

- i. **Meeting called to order** by Jon Menz and 2nd by Jeanne Germain.
Item number 3 and 4 on the agenda were moved around to flow better in this meeting.
This is the first time the committee met separate from the WDB Joint Board meeting so there were no minutes that needed approval.

- ii. **Overview from Workforce Resource, Inc.** -Existing Programs and Projects presented by Merry/Liz
Videos-Stokes and Herzog were played for the group. This is a project they are working on to connect with participants through social media and technology
Overview of WIOA and Eligibility – Merry Lineau presented an over view.
WRI has been operating the Youth Program in West Central Wisconsin (Baron, Chippewa, Clark, Dunn, EC, Pepin, Pierce, Polk, and St. Croix)
WRI started with the main focus being Summer Youth programs and IS, now our focus in year round youth programming, OS youth, WE and having as many youth as possible obtain credentials. Funding for WIOA 75% of funding now needs to be spend on OS youth ages 16 to 24 years. In the past, this was the reverse. They must be eligible for us to work with them. WRI is currently serving 333 youth, 224 Out of School Youth and 109 In School Youth. This year a decrease of 15% from last year.

Current Grants Update and Blueprint Grants

WRI Staff Liz Pizzie gave a review of grants.

- 1) Independent Living Grant- Barron and Polk County and other Northern Counties
 - Individuals have to be 17 ½ to 21 residing in out of home care or have exited at the age of 18 or those who were adopted by court ordered guardianship was achieved after their 16th birthday up to their 21st
 - Providing these individuals with skills to live on their own, helping these individuals become self-sufficient, Work Readiness, Life Skills, help them find housing, and work
- 2) Tech Hire Grant
 - Focuses on 17-29 with barriers to training and employment
 - Focuses on their Industrial Maintenance program
 - Classes will be adjusted to 8 week intervals
- 3) Comprehensive Community Services
 - Piloting in St. Croix
 - Individuals must have a mental health or substance abuse disorder
 - Client centered care and teams
 - Providing work readiness and independent living skills

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- 4) Other Foundation Grants:
 - To help with serving In school Youth
 - To help with Youth Outreach Center
- 5) Chippewa Valley Healthcare Partnership Grant
 - 4 school districts-Altoona, Eau Claire, Chippewa, and Menomonie
 - C.N.A labs were put into Altoona, Chippewa and Menomonie-Eau Claire didn't want one
 - Goal to serve 90 students and we completed with 96
 - Intro Healthcare (15 hours), Work Readiness (40 hours), and the C.N.A
 - Sometimes activities were offered during the school day and after school
- 6) Chippewa County Manufacturing Boot Camp- 6 manufactures, June 13-28
 - Chippewa Falls school district
 - Students were paid a stipend for participating each week -1044 for completion
 - Received High School Elective Credits
 - Critical Core Manufacturing Skills, Lean principles of Manufacturing certification, OSHA 10
- 7) Dual Enrollment-Amery, Baldwin Woodville, Hudson, Luck, New Richmond, Osceola, Somerset, and St. Croix Central
 - 14 students and 11 of the students continued on to WITC for Welding
 - Senior year the attended New Richmond High School in the morning to complete the following WITC courses
 - Math, Blueprint, Gas Metal, Shielded Metal, OSHA 10 certification
 - Partnership with employers to do mock interview and mock weld test
 - Had a resume day as well as practice interviews
 - Completed 10 credits of the 34
- 8) Hudson High School-Blueprint
 - Hospitality Lodging and Tourism
 - Healthcare
 - Manufacturing
 - Certified teachers in serve safe and OSHA Action: Informational

Academies that WDB Service Provider WRI Offering-update was given by Merry, WRI

Learn and Earn update-update provided by Liz, WRI

Clubs Choice, Blueprint Reading, Industrial Math, Lean, OSHA 10 and First Aid/CPR

Monarch Paving Recently held an academy facilitated by WRI. Participants learned Professional Construction Athletics, Budgeting, Safety, Understanding Generational Differences, CDL/Skid Steer/Paver, Map Reading, Construction Terminology and Math, Work Ethics, Communication, Following Directions

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Youth Portfolio and Gaggle- Update provided by Liz, WRI

Gaggle is an online system designed for school districts to create classes and stay in contact with students. Working on creating a portfolio that students will have access to on their phones as well as computer. It will include making a career plan, work readiness, job shadows, budget, Intro courses, Entrepreneurship 101, and apprenticeships.

Youth Outreach Center-Update provided by Liz, WRI

Offer customer service training in the morning, Scheduled career planning and life skills training, Will be having a case manager in the afternoon for walk in appointments, Life without limits- Transition students in Eau Claire

Career Venture – Update given by Merry Lienau

Lienau provided an overview of the event held annually.

15 years and going strong, held the 1st Thursday in May each year, 2486 youth attended the event from 30 schools in the region in 2016, Cluster Titles (58 Exhibitors from the 16 Career Clusters) Agriculture Food and Natural Resources; Architecture and Construction; Arts; A/V Technology and Communication; Business Management and Administration; Education and Training; Finance; Government and Public Administration; Health Science; Hospitality & Tourism, Human Services; Information Technology; Law; Public Safety, Corrections & Security; Manufacturing; Marketing; Science, technology, engineer, and mathematics; Transportation, Distribution, and Logistics

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iii. Review and Discussion Topics

a. Youth Build Update-Liz

- 1) Youth Build is a community-based alternative education program for youth between the ages of 16 and 24 who are high school dropouts, adjudicated youth, youth aging out of foster care, youth with disabilities, homeless youth, and other disconnected youth populations. The goal is to connect disadvantage youth with career pathways and or further education or training well increasing affordable housing within communities
- 2) Targeted to serve 40 youth between 16-24
- 3) Two-year grant
- 4) Will take place in Chippewa Falls and include Bloomer, Boyd, Cadott, Chippewa Falls, Cornell, Holcombe, Jim Falls, New Auburn, and Stanley
- 5) WRI Will be partnering with Hope Village and students will be building 5 tiny houses per year
- 6) Participants will focus on the Pre-Apprenticeship Certification Training which will be administered by Workforce Resource staff certified by the Home Builders Institute
- 7) 50% Education, 40% Occupational Skills Training, 10% Community Service, 10% Learning and Leadership Development

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- b. Career Pathways**-Merry spoke of the different academies taking place (see handout) and WRI will continue to focus on career pathways
- c. Youth Apprenticeship-Liz**
 - 1) Child Labor Law Clinics
 - 2) 1 year is 450 hours; 2 years is 900 hours (can do one or two years)
 - 3) Attached information on Student Learner and youth Apprenticeship (see handout)
- d. Bridging the gap to Registered Apprenticeship**
 - 1) Providing work readiness skills to make sure they can land the job –one of the first steps
 - 2) Working with technical colleges on providing the instructions to students
 - 3) Focusing on the plumbers, steamfitters, and HVAC Apprenticeship programs
 - 4) Critical Core Soft skills, preparing for job search, interviewing and follow up, osha 10, introduction to the trades, first aid/cpr, Accuplacer preparation, and with these two hands.
- iv.** Identification of Regional Youth Needs took place. There was discussion on how the schools are changing and embracing some these concepts. And how as subcommittee can we enhance the programming that exists. There was discussion on how this committee could best serve the board and ways we can help Youth in our region. Recruitment on both sides (business and public about all the programing happening); Social Media on Success Stories – develop; 2017 Career K12 Programs -better connections; Career Venture – assisting Ginger in her needs to enhance event possibly assisting in recruitment.
- v.** Adjournment – with no other business the meeting was adjourned.

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