



# Join Our Team

**Employer:** Nor-Lake, Incorporated is a leader in the designing and manufacturing of quality refrigeration products. With its dedication and commitment to providing the best customer service and high-quality product line, Nor-Lake is one of the most respected names in the refrigeration industry.

**Job Type:** Fulltime, with day one benefits!

**Starting Wage:** \$17.50 per hour. Pay is based on experience.

**Positions Available:** Assembly Specialists

**Number of Openings:** 10

**Shifts we are hiring for:**

- 2<sup>nd</sup> Shift: 3:30 p.m. – 2 a.m., Monday-Thursday. Overtime may be required.
- Weekend shift: 5 a.m. – 5 p.m., Friday – Sunday. Overtime may be required.

## HOW TO APPLY:

Go to our website [www.norlake.com](http://www.norlake.com) and click on the employment link.

Contact Info:

[www.norlake.com](http://www.norlake.com) or call 715-386-2326 and ask for HR



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## Assembly Specialist

Reports to: Production Supervisor

Direct Reports: No

Location: Hudson, WI

Employment Type: Full Time

Following are examples of job duties:

- Reads blueprints and assembly instructions
- Measures distances for placement of components within subassemblies
- Uses hand tools to drill holes and perform other modifications
- Assembles walk-in sections for foaming including those that contain wood pieces, special locks and strikes, cut-outs, ramps, etc.
- Cleans all excess foam from the foamed sections
- Determines appropriate information labels based on blueprints or assembly instructions (e.g. UL stickers, serial numbers, etc.) and places them on completed sections
- Cleans foreign material from the rails and pallets
- Checks for defects in component parts and reports them to the supervisor
- Performs housekeeping around his/her work area

The job requires the following knowledge, skills and abilities:

- Knowledge of basic arithmetic computation including fractions
- Skill in manipulating and interpreting a tape measure
- Skill in reading and interpreting floor plans, blueprints and assembly instructions
- Skill in using small hand and power tools
- Ability to comprehend and follow work instructions and company policies
- Ability to evaluate and resolve problems
- Ability to communicate with others in a professional and productive manner
- Ability to lift up to 50 pounds occasionally to frequent
- Ability to grasp and manipulate small parts and hand tools
- Ability to plan ahead and anticipate consequences
- Ability to perform the work with concern for the safety of self and others

Minimum Qualifications:

- Applicable sheet metal fabrication experience is desirable

*Nor-Lake is an EEO employer as defined by the EEOC.*

